

This document sets out key information about your relationship with Your World Recruitment Group if you provide your services through a Personal Services Company (deemed employment). Below you will find details about pay, holiday entitlement and other benefits you can expect to receive if you choose this employment option.

As an employment business, it is our responsibility to share details on The Employment Agency Standards (EAS) Inspectorate, which is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Hopefully, the information below is helpful and clear, although further information can be found by making direct contact with candidateservices@ywrec.com. You can also explore your other employment options by visiting <https://www.yourworldhealthcare.com/uk/candidates/your-pay>

GENERAL INFORMATION

Name of employment business:	Your World Recruitment Limited
Your employer (if different from the employment business)	Your Limited Company
Type of contract you will be engaged under	Contract for services
How often you will be paid	Weekly
Expected or minimum rate of pay	£35 (for illustration purpose only)
Deductions from your pay required by law	Employers National Insurance, Apprenticeship Levy, Employees National Insurance, PAYE Tax
Any other deductions or costs from your pay (including amounts or how they are calculated)	£0
Any fees for goods or services	£0
Holiday entitlement and pay	
Additional benefits	

EXAMPLE PAY

Example rate of pay	£1,312.50 (£35 per hour for 37.5 hours per week)
Deductions from your wage required by law	£137.23 £137.14 Employers National Insurance, £6.56 Apprenticeship Levy, £225.82 Income Tax (PAYE), £91.01 Employees National Insurance £326.09
Any other deductions or costs from your wage	
Any fees for goods or services	£0
Example net take home pay	£851.96 £881.32

Signing on as a Personal Service Company

This document explains your pay information if you engage as a Personal Service Company (PSC). If you engage with an employment business as a PSC, you can opt out of being covered by the conduct regulations.

The opt out must be given in writing to the employment business (Your World Recruitment Limited) by both the PSC and the person being supplied to do the work. The employment business cannot encourage you to do this and it must be your own decision.